# ADAPT GEDI Programme 2023
## PROJECT DESCRIPTION

<table>
<thead>
<tr>
<th>Institution/Team:</th>
<th>ADAPT @ Computer Science in TCD, Gender Equality, Diversity and Inclusion Committee</th>
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<tbody>
<tr>
<td>Project Title:</td>
<td>GEDI Survey &amp; Research Support</td>
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| Suitable for candidates with following qualifications: | - Master’s or early-stage PhD (preferred)  
- Majoring in Social Sciences, Humanities, EDI  
- Previous experience conducting surveys/compiling reports (strongly desirable) |
| Skills needed:    | - Basics of qualitative methods (quantitative methods & survey design desirable)  
- Good writing and communication skills  
- Data collection, analysis and report composition skills  
- Adaptable and self-directed  
- Familiarity with issues of EDI in universities, technology, research or science  
- Proficiency in Microsoft 365 tools (Excel, MS Word) and Google products (Forms, Sheets) |
| Project Description: | Working with the ADAPT GEDI Chair and Committee, the candidate will assist in:  
- Support the development and roll out of a Centre-wide survey (as comparative review for previous 2019 GEDI survey)  
- Supporting the wider activities of the GEDI Committee and its working groups  
- Gathering information on programmes for (gender) equality in research and university environments  
- Developing best practice guidelines  
- Supporting the identification and proactive handling of further GEDI targets |
| The Role & benefits gained from participation in this project: | The candidate will primarily provide support in the design and deployment of the ADAPT GEDI Survey 2023 on issues relating to Gender, Equality, Diversity and Inclusion, continuing research support for the GEDI Committee. Following completion of the survey, the candidate will lead on the compilation of a report to summarise findings and identify GEDI-related concerns for further investigation. The candidate will also gain experience in EDI strategy and initiatives within the university/research sector, analysing gaps and seeking out solutions developed for this environment. |
| Who will be working with you? | The candidate will be working with the ADAPT Gender Equality Diversity and Inclusion Committee and reporting to Dr. Marguerite Barry (GEDI Chair), Dr Diego Garaialde (survey GEDI) and Robin O’Driscoll (Office Manager). |
| Short description of the group: | The ADAPT Centre is a world-leading research centre of excellence for digital content technology. Funded by Science Foundation Ireland, ADAPT’s researchers are spearheading the development of next-generation digital technologies that transform how people communicate and the Centre is advancing Ireland as a hub for cutting-edge research and technology. See www.adaptcentre.ie for more information. |
| Recommended Reading Material: | (e.g. General articles on your theme, web links etc)  
http://hea.ie/policy/gender/  
https://www.ecu.ac.uk/  
| Other information: | Position is available for 6 months offered on a part-time basis (50% FTE), to start October 31st 2023.  
Your salary will be calculated at the rate of €30,025 - 37,180 p/a, pro-rata at 50% FTE for 6 months. (Appointment will be made on the IUA Research Assistant Pay Scale at point 1-10, commensurate with experience) |

For further details on this project please contact: Robin O'Driscoll  
Phone: 089 478 4316  
E-Mail: robin.odriscoll@adaptcentre.ie  
Website: adaptcentre.ie

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1 This is an initial description of the role of the candidate and it is liable to change following discussions between the investigators and the candidate.